

STANFORD
UNIVERSITY



To: The Stanford Community

From: Diane Peck, Executive Director, Human Resources

Re: **NEGOTIATIONS UPDATE**

Date: August 30, 2006

Negotiations between the University and the Union continued on Tuesday. Two more tentative agreements were reached (one regarding the definition of “close family member” and the other updating Side Letter 14 in light of the University’s fulfillment of its commitment to create 40 new positions in Dining Services).

The Union and University discussed and exchanged further proposals in a number of areas, including shift limits in Dining Services, changes in regular schedules, recognition of progressive discipline, and classification of workers in miscellaneous job classifications.

The Union also responded to the University’s first economic proposal, holding to its starting position on wages and certain benefits. The Union made some minor movements on other benefits, but those issues are yet to be resolved.

The Union has circulated fliers announcing that it is holding a rally this afternoon, and some local media are likely to cover the rally and contract negotiations. While the Union’s fliers have been critical of the University’s proposals, please understand that neither the Union nor the University is at a final offer position yet. We anticipate further good faith bargaining and movement by both the Union and the University with a goal of reaching a mutually acceptable agreement when we return to the table tomorrow (Thursday).

I will continue to keep you informed about the progress of negotiations. Ongoing information is also available online at <http://laborupdate.stanford.edu/>.