

CURRICULUM VITAE

**PAULA ENGLAND**

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**PERSONAL**

Born in Rapid City, South Dakota.  
Attended grammar and high school in Minneapolis, Minnesota.

**ACADEMIC EMPLOYMENT**

- 2004-            Professor of Sociology, Stanford University. With tenure.  
                  Affiliate, Clayman Institute for Gender Research.
- 2002-2004     Professor of Sociology, Northwestern University. With tenure.  
                  Faculty Fellow, Institute for Policy Research.
- 1999-2001     Professor of Sociology, University of Pennsylvania. With tenure.  
                  Research Associate, Population Studies Center.
- 2000-2001     Director, Women's Studies and the Alice Paul Center for Research on Women  
                  and Gender, University of Pennsylvania.
- 1990-1999     Professor of Sociology, University of Arizona. With tenure.  
                  Affiliate, Women's Studies.
- 1975-1989     Assistant (1975-1980), Associate (1980-1988), and Full (1988-89) Professor of  
                  Sociology and Political Economy, University of Texas-Dallas.

## **EDUCATION**

- 1975 Ph.D. University of Chicago, Sociology  
1972 M.A. University of Chicago, Social Sciences  
1971 B.A. Whitman College, Sociology & Psychology

## **RESEARCH AND TEACHING INTERESTS**

Changing Family Patterns; Gender & Labor Markets; Sexual Behavior; Interdisciplinary integration.

## **AWARDS, FELLOWSHIPS, AND SCHOLARSHIPS**

- 2008 Selected by Sociologists for Women in Society as the “Feminist Lecturer” for 2009-10  
2007 Honorary doctorate awarded by Whitman College.  
2005-2006 Fellow, Center for Advanced Study in the Behavioral Sciences.  
1999 American Sociological Association’s Jessie Bernard Award, for career contributions to scholarship on gender.  
1979-1980 Post-doctoral Research Fellowship, Funded by National Institute for Mental Health, Duke University Medical Center.  
1974-1975 Russell Sage Foundation Dissertation Fellowship.  
1974-1975 National Science Foundation Grant for Dissertation.  
1972-1974 National Institute of Mental Health Trainee Fellowship, 1972-73, 1973-74.  
1971-1972 University of Chicago Scholarship.

**FUNDED PROJECTS**

- 2005-2006 Russell Sage Foundation grant for Conference on “Unmarried Parents with Children.” (Paula England PI, with Kathryn Edin) \$25,000.
- 2003-2005 National Institute of Child Health and Development (NIH) grant. “Determinants of Women and Men Initiating Divorce.” (Paula England, PI, with Paul Allison and Liana Sayer, coPIs) \$250,000.
- 2003-2005 National Science Foundation grant. “Determinants of Husband-Initiated and Wife-Initiated Divorces.” (Paula England, PI; with Paul Allison and Liana Sayer, Consultants). \$163,000.
- 2003-2004 Spencer Foundation grant. “Segregation in Doctoral Fields: Trends and Consequences.” \$34,000.
- 2002-2005 National Science Foundation grant. “Gender Dynamics and Unmarried Fathers’ Involvement with Children.” (Kathryn Edin, PI; Paula England and Greg Duncan, coPIs) \$300,000.
- 1999-2001 Russell Sage Foundation grant for conference and edited volume on Economic Sociology, with colleagues at Penn. \$34,700.
- 1996-2006 MacArthur Foundation Research Network. Member, Co-Chair (with Robert Pollak). Funding to a group of 12 interdisciplinary scholars to study “The Family and the Economy.” (Chaired by Robert Pollak and Nancy Folbre from 1996-2003, by Robert Pollak and Paula England 2003-2006.)
- 1995-1998 National Science Foundation grant. "Wage Trajectories in Sex- and Race-Segregated Jobs.". \$97,000. Extension for \$15,000, 1998-99.
- 1989-1992 Rockefeller Foundation grant. Gender Program. "Gender and Race in a Segmented Economy." With George Farkas. \$70,000.
- 1989-1992 National Science Foundation grant. "Wage Trajectories in a Sex-Segregated Economy." With George Farkas. \$107,000.
- 1991-1992 National Science Foundation Research Experience for Undergraduates grants. \$4,800 and 1996-97, \$5,000.
- 1988-1990 Texas Advanced Research Program grant. "Occupational Sex Segregation and the Sex Gap in Pay." \$46,000.

- 1987 American Sociological Association "Problems of the Discipline" award for conference on "Occupational Sex Segregation and Comparable Worth." With J. Baron, W. Bielby, T. Parcel, J. Jacobs, B. Reskin, P. Roos. \$2,500.
- 1986 American Sociological Association "Problems of the Discipline" award for conference on "Integrating Sociology and Economics". With George Farkas and Margaret Barton. \$2,500.
- 1981-1983 National Science Foundation grant. "The Sex Gap in Earnings." \$40,000.

## **EDITORIAL WORK**

Editor, *American Sociological Review*. 1994-1996.

Section Editor for Gender Studies for the *International Encyclopedia of the Behavioral and Social Sciences*. Elsevier, 2001. Chose authors and topics, and reviewed 85 entries on gender covering all the social sciences.

Book Series Co-editor, Studies in Social Inequality, Stanford University Press (with David Grusky). 2004- .

Book Series Co-editor, Series on "Sociology and Economics: Controversies and Integration" (with George Farkas and Kevin Lang). 1988-2004. Aldine de Gruyter.

Editorial Boards:

*American Sociological Review*, 1989-91; *American Journal of Sociology*, 1982-84; *Social Forces*, 1985-88; *Gender and Society*, 1986-88, 1990-93; 2000-02; 2004-; *Research in Social Stratification and Mobility* (an annual), 1987-89; *Annual Review of Sociology*, 1997-2001, *Sociological Forum* 2006-; Rose Monograph Series, 1997-2003, 2005-; *Pathways* 2007-

Invited Guest Editor, with Julie Nelson, special issue of *Hypatia*, on Love and Work, 2002 (volume 17,2).

Proposal Referee, National Science Foundation, Spencer Foundation, NIH.

Occasional Book Manuscript Referee:

Stanford University Press, State University of New York Press, McGraw Hill, Macmillan, Temple University Press, Industrial and Labor Relations (Cornell), National Academy of Sciences, others.

Occasional Article Referee for numerous journals in Sociology, Economics, and Women's Studies.

**PROFESSIONAL OFFICES AND SELECTED OTHER SERVICE, INTERNATIONAL, NATIONAL, AND REGIONAL**

(Note: ASA is American Sociological Association)

- 2009- Member, Publications Committee, Population Association of America
- 2008-10 Member, ASA Committee to select winner of Jessie Bernard Award for career contributions to the study of gender
- 2007-10 Member, Board of Directors, Population Association of America
- 2006-08 Chair-Elect and Chair, ASA Section on the Family
- 2005- Member, Advisory Board, Center for Study of Poverty and Inequality, Stanford University
- 2003-06 Member, Council, ASA Section on Economic Sociology
- 2003-2007 Member, Board of Directors, Contemporary Council on the Family
- 2002-05 Member, Council, ASA Section on the Family
- 2002-03 Member, Executive Committee, Joint Center for Poverty Research, Northwestern University and University of Chicago
- 2001-04 Member, External Advisory Board, Center for Study of Inequality, Cornell
- 2000-01 Member, Program Committee, Population Association of America
- 1998-99 Chair, Nominations Committee, ASA Section on Sex and Gender
- 1998-01 Member, External Advisory Board, Joint Center for Poverty Research
- 1997-00 Elected member, ASA Council
- 1998-99 Chair, ASA Section on Organizations, Occupations, and Work
- 1997-99 Member, Advisory Committee for the Social, Behavioral, and Economic Sciences Directorate, National Science Foundation
- 1998 Member, NSF Panel for Science and Technology Center Proposals
- 1996-97 Chair, Committee to select recipient of Distinguished Scholarly Contribution Award, ASA Section on Sex and Gender
- 1995-96 Chair, ASA Section on Sex and Gender
- 1993-96 Member, ASA Committee on Publications
- 1993-95 Member, Executive Council, Society for Advancement of Socioeconomics
- 1995-96 Committee to select paper for Founder's Prize, Society for Advancement of Socioeconomics
- 1992-95 Council Member, ASA Section on Occupations, Organizations, and Work
- 1991-92 Member, Nominations Committee, ASA Section on Occupations, Organizations, and Work
- 1989-91 Member, ASA Committee on Nominations
- 1988-91 Member, National Academy of Sciences Panel on Employer Policies and Working Families
- 1986-87 Member, Executive Committee, Southwestern Sociological Association
- 1985-86 Chair, ASA Committee on Regulation of Research; Member, 1984-85.
- 1984 Invited oral and written testimony, consultation held by the U.S. Commission on Civil Rights on Comparable Worth, Wash. D.C.

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- 1979- Invited panelist, discussant, or organizer at numerous annual meetings of ASA, AEA, PAA, and regional associations. Invited speaker for numerous academic, civic, and nonacademic professional groups.
- Member: American Sociological Association. ASA Sections on Sex and Gender; Family; Organizations, Occupations, and Work; Economic Sociology. American Economic Association. International Association of Feminist Economists. Population Association of America. Sociologists for Women in Society. Southern Sociological Society.

## **PUBLICATIONS**

### **Books:**

- 1992 Paula England. *Comparable Worth: Theories and Evidence*. New York: Aldine. Chapter 1 reprinted in Dana Dunn, ed. *Workplace/Women's Place*. Los Angeles: Roxbury. 1997.
- 1986 Paula England and George Farkas. *Households, Employment, and Gender: A Social, Economic, and Demographic View*. New York: Aldine.

### **Edited Books:**

- 2007 Paula England and Kathryn Edin, editors. *Unmarried Couples with Children*. New York: Russell Sage Foundation.
- 2002 Mauro Guillen, Randall Collins, Paula England, and Marshall Meyer, editors. *The New Economic Sociology: Developments in an Emerging Field*. New York: Russell Sage. (Chinese translation: Social Sciences Academic Press, 2006).
- 1993 Paula England, editor. *Theory on Gender / Feminism on Theory*. New York: Aldine.
- 1988 George Farkas and Paula England, editors. *Industries, Firms, and Jobs: Sociological and Economic Approaches*. New York: Plenum. 1988. Enlarged paperback edition, Aldine, 1994, with new introduction by editors.

### **Academic Articles and Chapters:**

- 2009 Paula England and Kathryn Edin. "Unmarried Couples with Children: Why Don't They Marry? How Can Policy Makers Promote More Stable Relationships?" In *Families as They Really Are*, edited by Barbara Risman. New York: W. W. Norton. Forthcoming, 2009.

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- 2009 Marie Evertsson, Paula England, Irma Mooi-Reci, Joan Hermsen, Jeanne de Bruijn, and David Cotter (2009). "Is Gender Inequality Greater at Lower or Higher Educational Levels? Common Patterns in the Netherlands, Sweden, and the United States." *Social Politics* 16: 210-241
- 2009 Kelly Musick, Paula England, Sarah Edgington, and Nicole Kangas. "Education Differences in Intended and Unintended Fertility." *Social Forces*, forthcoming.
- 2009 Paula England. "A Gender Lens on Marriage." In *Marriage and Family: Complexities and Perspectives* edited by Elizabeth Peters and Claire M. Camp Dush. New York: Columbia University Press. Forthcoming, 2009.
- 2009 Elizabeth A. Armstrong, Paula England, and Alison C. K. Fogarty. "Orgasm in College Hookups and Relationships." In *Families as They Really Are*, edited by Barbara Risman. New York: W. W. Norton. Forthcoming, 2009.
- 2008 David Cotter, Joan Hermsen, and Paula England. "Moms and Jobs: Trends in Mothers' Employment and Which Mothers Stay Home." in *American Families: A Multicultural Reader*, edited by Stephanie Coontz with Maya Parson and Gabrielle Raley. New York, NY: Routledge. An earlier version of this paper appeared as a Council on Contemporary Families Fact Sheet at [www.contemporaryfamilies.org](http://www.contemporaryfamilies.org).
- Reprinted in *Families as They Really Are*, edited by Barbara Risman. New York: W. W. Norton, 2009.
- 2008 England, Paula, Emily Fitzgibbons Shafer, and Alison C. K. Fogarty. "Hooking Up and Forming Romantic Relationships on Today's College Campuses." Pp. 531-547 in *The Gendered Society Reader*, edited by Michael Kimmel. New York: Oxford University Press.
- 2007 England, Paula and Kathryn Edin. 2007. "Unmarried Couples with Children: Hoping for Love and the White Picket Fence." Pp. 3-21 in *Unmarried Couples with Children*, edited by Paula England and Kathryn Edin. New York: Russell Sage Foundation.
- 2007 Edin, Kathryn, Paula England, Emily Fitzgibbons Shafer, and Joanna Reed. "Forming Fragile Families: Was the Baby Planned, Unplanned, or In Between." Pp 25-54 in *Unmarried Couples with Children*, edited by Paula England and Kathryn Edin. New York: Russell Sage Foundation.
- 2007 England, Paula and Emily Fitzgibbons Shafer. "Everyday Gender conflicts in Low-Income Couples." Pp. 55-83 in *Unmarried Couples with Children*, edited by Paula

- England and Kathryn Edin. New York: Russell Sage Foundation.
- 2007 England, Paula, Paul Allison, Su Li, Noah Mark, Jennifer Thompson, Michelle Budig, Han Sun. "Why Are Some Academic Fields Tipping Toward Female? The Sex Composition of U.S. Fields of Doctoral Degree Receipt, 1971-2002." *Sociology of Education* 80:23-42. Also presented at 2006 PAA.
- 2007 Marie Evertsson, Paula England, Joan Hermsen, and David Cotter. "How Does Gender Inequality in Employment and Earnings Vary by Educational Stratum in Sweden and the United States?" *International Journal of Sociology* 37,2 (Summer): 9-28.
- 2007 Ridgeway, Cecilia and Paula England. "Sociological Approaches to Sex Discrimination in Employment." In *Sex Discrimination in the Workplace*, edited by Faye J. Crosby, Margaret S. Stockdale, and S. Ann Ropp. Oxford: Blackwell.
- 2007 England, Paula, Paul Allison, and Yuxiao Wu. "Does Feminization Lower Wages, Do Declines in Wages Cause Feminization, and How Can We Tell From Longitudinal Data?" *Social Science Research* 36(3): 1237-56. Also presented at 2005 ASA.
- 2006 Duncan, Greg, Bessie Wilkerson, and Paula England. "Cleaning up Their Act: The Effects of Marriage and Cohabitation on Licit and Illicit Drug Use." *Demography* 43(4):691-710 .
- 2006 England, Paula. "Devaluation and the Pay of Comparable Male and Female Occupations." in *The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender*. Edited by David B. Grusky and Szonja Szelenyi. Boulder: Westview.
- 2006 England, Paula and Su Li. 2006. "Desegregation Stalled: The Changing Gender Composition of College Majors, 1971-2002." *Gender & Society* 20:657-677.
- 2006 England, Paula and Reuben J. Thomas. "The Decline of the Date and the Rise of the College Hook Up." Pp. 151-62 in *Families in Transition*. 14<sup>th</sup> Edition. Edited by Arlene S. Skolnick and Jerome H. Skolnick. Boston: Allyn and Bacon.
- 2006 England, Paula. "Toward Gender Equality: Progress and Bottlenecks." Pp. 245-264 in *The Declining Significance of Gender?* edited by Francine D. Blau, Mary C. Brinton, and David B. Grusky. New York: Russell Sage Foundation.

- 2005 England, Paula. "Emerging Theories of Care Work." *Annual Review of Sociology* 31:381-99.

Reprinted in Joan Space and Catherine Valentine, editors, *The Kaleidoscope of Gender: Prisms, Patterns and Possibilities*, Second Edition. Thousand Oaks, CA: Pine Forge Press, 2007.

- 2005 England, Paula. "Gender Inequality in Labor Markets: The Role of Motherhood and Segregation." *Social Politics* 12:264-288.

- 2005 England, Paula. "Separative and Soluble Selves: Dichotomous Thinking in Economics." Pp. 32-56 in *Feminism Confronts Homo Economics*, edited by M. A. Fineman and T. Dougherty. Ithaca, NY: Cornell University Press. This is an expanded, updated version of England 2003 in Nelson and Ferber (below).

- 2005 England, Paula and Nancy Folbre. "Gender and Economic Sociology." Pp. 627-49 in *The Handbook of Economic Sociology*, edited by N. J. Smelser and R. Swedberg. New York: Russell Sage Foundation.

- 2005 Carlson, Marcia, Sara McLanahan, Paula England, and Barbara Devaney. "What We Know About Unmarried Parents: Implications for Building Strong Families Programs." *Building Strong Families In Brief*, No. 3. Princeton, NJ: Mathematica Policy Research, January.

- 2004 England, Paula. "More Mercenary Mate Selection? A Comment on Sweeney and Cancian (2004) and Press (2004)." *Journal of Marriage and Family* 66:1034-37.

- 2004 England, Paula, Carmen Garcia-Beaulieu, and Mary Ross. "Women's Employment Among Blacks, Whites, and Three Groups of Latinas: Do More Privileged Women Have Higher Employment?" *Gender & Society* 18:494-509.

Reprinted in *Intersections of Gender, Race, and Class: Readings for a Changing Landscape*, edited by Marcia Texler Segal and Theresa A. Martinez. Los Angeles: Roxbury Publishing, 2007.

- 2004 Carlson, Marcia, Sara S. McLanahan, and Paula England. "Union Formation in Fragile Families." *Demography* 41:237-261.

- 2003 Michael Bittman, Paula England, Liana Sayer, Nancy Folbre, and George Matheson. "When Does Gender Trump Money?: Bargaining and Time in Household Work." *American Journal of Sociology* 109:186-214. Also presented at 2001 PAA.

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- 2003 Paula England. "Separative and Soluble Selves: Dichotomous Thinking in Economics." Pp. 33-59. In *Feminist Economics Today*, edited by Julie Nelson and Marianne Ferber. Chicago: University of Chicago Press. (Volume also to be published in Spanish by Ediciones Catedra SA.)
- 2003 Paula England and Nancy Folbre. "Contracting for Care." Pp. 61-80 In *Feminist Economics Today*, edited by Julie Nelson and Marianne Ferber. Chicago: University of Chicago Press. (Volume also to be published in Spanish by Ediciones Catedra SA.)
- 2003 Paula England. "Feminist Perspectives on Population Issues." *Encyclopedia of Population*, edited by Paul Demeny and Geoffrey McNicoll, Vol. 1:399-403.
- 2002 Karen Christopher, Paula England, Tim Smeeding, and Katherin Ross. "The Gender Gap in Poverty in Modern Nations: Single Motherhood, the Market, and the State." *Sociological Perspectives* 45,3: 219-242.
- 2002 Paula England, Michelle Budig, and Nancy Folbre. "Wages of Virtue: The Relative Pay of Care Work." *Social Problems* 49:455-473. Also chosen as one of top six nominees for annual Rosabeth Moss Kanter Award for Excellence in Work-Family Research, given by Center for Families at Purdue University and the Boston College Center for Work and Family.
- 2002 Paula England and Nancy Folbre. "Care, Inequality, and Policy." Pp. 133-144 in *Child Care and Inequality: Re-thinking Carework for Children and Youth*, edited by F. Cancian, D. Kurz, S. London, R. Reviere, and M. Tuominen. New York: Routledge.
- 2002 Paula England and Nancy Folbre. "Involving Dads: Parental Bargaining and Family Well-Being." Pp. 387-408 in *Handbook of Father Involvement: Multidisciplinary Perspectives*, edited by Catherine S. Tamis-LeMonda & Natasha Cabrera. Mahwah NJ: Erlbaum Associates.
- 2002 Paula England and Nancy Folbre. "Who Pays for Raising the Next Generation of Americans--Women, Men, or the State?" *EurAmerica* 32,2(June):1-23. Also presented at Academia Sinica, Taiwan, 2000.
- 2002 Carolyn Aman Karlin, Paula England, and Mary Richardson. "Why Do 'Women's Jobs' Have Low Pay for Their Educational Level?" *Gender Issues* 20:3-22.
- 2002 Nelson, Julie and Paula England. "Feminist Philosophies of Love and Work." *Hypatia* 17:1-18.

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- 2001 Paula England. "Gender and Feminist Studies." *International Encyclopedia of the Social and Behavioral Sciences* 9:5910-5915. London: Elsevier.
- 2001 Paula England, Jennifer Thompson, and Carolyn Aman. "The Sex Gap in Pay and Comparable Worth: An Update." Pp. 551-556 in *Sourcebook on Labor Markets: Evolving Structures and Processes*, edited by Ivar Berg and Arne Kalleberg. New York: Plenum.
- 2001 Michelle J. Budig and Paula England. "The Wage Penalty for Motherhood." *American Sociological Review* 66:204-225. Also presented at 1999 AEA.

To be reprinted in *Gender Theory and Research: An Introduction*, edited by Amy Wharton, forthcoming.

Reprinted in Cary L. Cooper and Gary Starbuck, ed. 2005. *Work and Workers*. Thousand Oaks, CA: Sage Publications.

- 2001 Paula England. "Gender and Access to Money: What Do Trends in Earnings and Household Poverty Tell Us?" Pp. 131-153 in *Reconfigurations of Class and Gender*. Edited by Janeen Baxter and Mark Western. Stanford: Stanford University Press. Also presented at the Conference on Reconfigurations of Class and Gender (the 8<sup>th</sup> international meeting of the Comparative Project on Class Structure and Class Consciousness), Canberra, Australia, August 1997.
- 2001 Karen Christopher, Paula England, Sara McLanahan, Katherin Ross, and Tim Smeeding. "Gender Inequality in Poverty in Affluent Nations: The Role of Single Motherhood and the State." Pp. 199-220 in *Child Well-being, Child Poverty and Child Policy in Modern Nations*, edited by Koen Vleminckx and Timothy Smeeding. London: Policy Press.
- 2000 Paula England. "Conceptualizing Women's Empowerment in Countries of the North" pp. 15-36 in *Women's Empowerment and Demographic Processes: Moving Beyond Cairo*. Edited by Harriet B. Presser and Gita Sen. Oxford: Oxford University Press. Also presented at 1997 conference sponsored by International Union for the Scientific Study of Population.
- 2000 Paula England. "Marriage, the Costs of Children, and Gender Inequality." Pp. 320-342 in *The Ties that Bind: Perspectives on Marriage and Cohabitation*, edited by L. Waite, C. Bachrach, M. Hindin, E. Thomson and A. Thornton. New York: Aldine de Gruyter. Also presented at 1999 National Institutes of Health conference on Marriage and Cohabitation.
- 2000 Paula England. "The Pay Gap Between Male and Female Jobs: Organizational and Legal Realities." (Review Essay of *Legalizing Gender Inequality* by Robert Nelson and William Bridges, 1999, Cambridge University Press.) *Law and Social Inquiry* 25,3:913-932.

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- 2000 Paula England and Nancy Folbre. "Capitalism and the Erosion of Care." Pp. 29-48 in Jeff Madrick, ed., *Unconventional Wisdom: Alternative Perspectives on the New Economy*. New York: Century Foundation.
- 2000 Paula England and Nancy Folbre. "Reconceptualizing Human Capital." Pp. 126-128 in *The Management of Durable Relations*. Edited by Werner Raub and Jeroen Weesie. Amsterdam: Thela Thesis Publishers. Also presented at 1997 conference on Managing Durable Relations, Zeist, Netherlands.
- 2000 Paula England, Joan Hermsen, and David Cotter. "The Devaluation of Women's Work: A Comment on Tam." *American Journal of Sociology* 105:1741-1751.
- 1999 Paula England. "The Case for Comparable Worth." *Quarterly Review of Economics and Finance* 39:743-755.
- 1999 Dina Okamoto and Paula England. "Is There a Supply Side to Occupational Sex Segregation?" *Sociological Perspectives* 42,4:557-582.
- 1999 Paula England and Nancy Folbre. "Who Should Pay for the Kids?" *Annals of the American Academy of Political and Social Sciences* 563 (May):194-209.
- 1999 Paula England and Nancy Folbre. "The Cost of Caring." *Annals of the American Academy of Political and Social Sciences* 561:39-51. Also presented at the 1998 annual meetings of the International Association of Feminist Economists, Amsterdam.
- 1999 Paula England. "The Impact of Feminism on Sociology." *Contemporary Sociology* 28:263-267.
- Reprinted in *Gender and Research*, edited by Caroline Roberts and Roger Jowell, London: Sage Publications, 2008.
- 1999 Paula England, Karen Christopher, and Lori L. Reid. "Gender, Race, Ethnicity, and Wages." Pp. 139-82 in *Latinas and African American Women at Work: Race, Gender, and Economic Inequality*, edited by Irene Browne. New York: Russell Sage. Also presented at 1996 conference at Russell Sage Foundation. 1999
1998. Paula England. "How Do We Support Children?" Pp. 208-218. In *Recasting Egalitarianism: New Rules for Communities, States and Markets*. The Real Utopias Project, Volume III. Samuel Bowles and Herbert Gintis with responses by others. (Edited by Erik Wright.) New York: Verso.

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- 1998 Paula England. "Gender, Money, and Economic Dependence in the United States: What do the Trends Mean?" Translated into Portuguese and published in *Revista Critica de Ciencias Sociais* 49:45-66.
- 1998 Paula England and Michelle J. Budig. "Gary Becker on the Family: His Genius, Impact, and Blind Spots" Pp. 99-111 in *Required Reading: Sociology's Most Influential Books*, edited by Dan Clawson. Amherst, MA: University of Massachusetts Press.
- 1997 Carolyn Aman and Paula England. "Comparable Worth: When Do Two Jobs Deserve the Same Pay?" Pp. 297-314 in *Subtle Sexism: Current Practice and Prospects for Change*, edited by Nijole V. Benokraitis. Thousand Oaks, CA: Sage.
- 1997 George Farkas, Paula England, Keven Vicknair, and Barbara Stanek Kilbourne. "Cognitive Skill, Skill Demands of Jobs, and Earnings Among Young European-American, African-American, and Mexican-American Workers." *Social Forces* 75:913-938.
- 1997 Irene Browne and Paula England. "Oppression from Within and Without in Sociological Theories: An Application to Gender." *Current Perspectives in Social Theory* 17:77-104.
- 1997 Paula England. "Staying With the Same Employer after a Birth: Comment on Waldfogel." Pp. 130-32 in Francine Blau and Ron Ehrenberg, editors. *Gender and Family Issues in the Workplace*. New York: Russell Sage.
- 1996 Paula England, Lori Reid, and Barbara Stanek Kilbourne. "The Effect of the Sex Composition of Jobs on Starting Wages in an Organization: Findings from the NLSY." *Demography* 33,4: 511-521.
- 1996 George Farkas, Paula England, Keven Vicknair, and Barbara Kilbourne. "Cognitive Skill and Ethnic Pay Differences." Pp. 33-59 in George Farkas, *Human Capital or Cultural Capital?* New York: Aldine.
- 1996 Paula England and Linda Markowitz. "The Moral Dimension of Feminist Theories: Implications for Pay Equity." Pp. 219-242 in *Macro Socio-Economics*, edited by David Sciulli. Armonk, NY: M.E. Sharpe.
- 1996 Barbara Kilbourne and Paula England. 1996. "Occupational Skill, Gender, and Earnings." Pp. 68-70 in *Women and Work: A Handbook*, edited by Paula Dubeck and Kathryn Borman. New York: Garland. Second edition, *Women and Work: A Reader*, Rutgers University Press, 1997.

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- 1994 Barbara Kilbourne, Paula England, George Farkas, Kurt Beron, and Dorothea Weir. "Returns to Skills, Compensating Differentials, and Gender Bias: Effects of Occupational Characteristics on the Wages of White Women and Men." *American Journal of Sociology* 100:689-719. Also presented at 1990 ASA.

Reprinted in *Social Stratification*, 2<sup>nd</sup> ed., edited by David Grusky, Boulder, CO: Westview, 2001.

- 1994 Barbara Kilbourne, Paula England, and Kurt Beron. "Effects of Individual and Occupational Characteristics on Earnings: An Intersection of Race and Gender." *Social Forces* 72:1149-1176. Also presented at the 1991 meetings of the American Sociological Association.

- 1994 Paula England, Melissa Herbert, Barbara Kilbourne, Lori Reid, and Lori McCreary Megdal. 1994. "The Gendered Valuation of Occupations and Skills: Earnings in 1980 Census Occupations." *Social Forces* 73:65-100. Also presented at 1992 meetings of the American Sociological Association.

Reprinted in *Women in the Labor Market*, Volume 2, ed. by Marianne A. Ferber. London: Edward Elgar, 1998.

- 1994 Paula England. "Neoclassical Economists' Theories of Discrimination." Pp. 59-70 in *Equal Employment Opportunity: Labor Market Discrimination and Public Policy*, edited by Paul Burstein. New York: Aldine de Gruyter.

- 1994 George Farkas, Kevin Lang, and Paula England. "Economic Sociology and Social Economics: Where Are We Now?" Pp. xv-xxxiii in *Industries, Firms, and Jobs: Sociological and Economic Approaches*, edited by George Farkas and Paula England. New York: Aldine de Gruyter.

- 1993 Paula England. "The Separative Self: Androcentric Bias in Neoclassical Assumptions." Pp. 37-53 in *Beyond Economic Man*, edited by Marianne Ferber and Julie Nelson, Chicago: University of Chicago Press. Also presented at the annual meetings of the American Economic Association, 1990.

A shortened version reprinted in Neva Goodwin, Frank Ackerman, and David Kiron, eds. 1996. *The Consumer Society*. Island Press.

Reprinted in Nicole Biggart, ed. 2002. *Readings in Economic Sociology*. London: Blackwell.

To be reprinted in Lourdes Beneria, Ann Mari May, and Diana Strassmann, *Feminist Economics*, Cheltenham: Edward Elgar, 2009 or 2010.

- 1993 Paula England. "Work for Pay and Work at Home: Women's Double Disadvantage." In *Social Problems- Primis* (a text), edited by Craig Calhoun and George Ritzer, McGraw-Hill. Revised version published 1997.
- 1993 Paula England and Melissa Herbert. "The Pay of Men in Female Occupations: Is Comparable Worth Only for Women?" Pp. 28-48 in *Doing "Women's Work": Men in Nontraditional Occupations*, edited by Christine Williams. Newbury Park: Sage. Also presented at the 1992 meetings of the American Sociological Association.
- 1992 Paula England. "From Status Attainment to Segregation and Devaluation." Pp. 643-646 in *Contemporary Sociology*. (Part of 25 year retrospective on Blau and Duncan's *The American Occupational Structure*.)
- 1992 Paula England and Irene Browne. "Trends in Women's Economic Status." *Sociological Perspectives* 35:17-51.
- 1992 Paula England and Irene Browne. 1992. "Internalization and Constraint in Theories of Women's Subordination." *Current Perspectives in Social Theory* 12:97-123. Also presented at the International Sociological Association meetings, Madrid, Spain, July, 1990.
- 1991 Paula England and Barbara Kilbourne. "Job Evaluation: Friend and Foe to Pay Equity." *International Journal of Public Administration* 14, 5: 823-843.
- 1990 Paula England and Barbara Kilbourne. "Markets, Marriage, and Other Mates: The Problem of Power." Pp. 163-188 in *Beyond the Marketplace: Society and Economy*, edited by Roger Friedland and Sandy Robertson. New York: Aldine. Also presented at First Annual Conference on Society and Economy, University of California-Santa Barbara, 1988.
- 1990 Barbara Kilbourne, Frank Howell, and Paula England. "A Measurement Model for Subjective Marital Solidarity: Invariance Across Time, Gender, and Life Cycle Stage." *Social Science Research* 19: 62-81. Also presented at annual meetings of Southern Sociological Society, 1984.

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- 1988 Paula England, George Farkas, Barbara Kilbourne, and Thomas Dou. "Explaining Occupational Sex Segregation and Wages: Findings from a Model with Fixed Effects." *American Sociological Review* 53, 4: 544-558. Also presented at annual meetings of the American Sociological Association, 1987.
- Reprinted in *Women in the Labor Market*, Volume 2, edited by Marianne Ferber. Cheltenham, England: Edward Elgar, 1998.
- 1988 Paula England. "Equality of Opportunity, Inequality of Reward, and the Hierarchical Division of Labor." *Free Inquiry* 16, 2: 137-42. Also presented at World Congress of Sociology, Uppsala, Sweden, 1978.
- 1988 Paula England and Dana Dunn. "Evaluating Work and Comparable Worth." *Annual Review of Sociology* 14: 227-248.

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- 1988 Paula England and Diane Swoboda. "The Asymmetry of Contemporary Gender Role Change." *Free Inquiry* 16, 2: 157-61. Also presented at annual meetings of the Southwestern Sociological Association, 1980.
- 1988 Paula England and George Farkas. "Industries, Firms, and Jobs: Sociological and Economic Views." Pp. 331-346 in George Farkas and Paula England, eds. *Industries, Firms, and Jobs: Sociological and Economic Approaches*. New York: Plenum.
- 1988 George Farkas, Paula England, and Margaret Barton. "Structural Effects on Wages: Sociological and Economic Views." Pp. 93-112 in George Farkas and Paula England, eds., *Industries, Firms, and Jobs: Sociological and Economic Approaches*. New York: Plenum. Also presented at Conference on Integrating Sociology and Economics, funded by American Sociological Association.
- 1987 Paula England and Lori McCreary. "Gender Inequality in Paid Employment." Pp. 286-320 in M. Ferree and B. Hess, eds., *Analyzing Gender*. Beverly Hills: Sage.
- 1987 Paula England and Lori McCreary. "Integrating Sociology and Economics to Study Gender and Work." Pp. 143-172 in A. Stromberg, L. Larwood, and B. Gutek, eds., *Women and Work: An Annual Review*, Volume 2. Also presented at annual meetings of the Southern Sociological Society, 1986.
- 1986 Paula England. "A Dissenting View in Favor of Pay Equity." *Harvard Journal of Law and Public Policy* 9, 1 (Winter): 99-106. Also presented at annual Symposium of the Federalist Society for Law and Public Policy, 1985.
- 1986 Randy Hodson and Paula England. "Industrial Structure and Sex Differences in Earnings." *Industrial Relations* 25, 1 (Winter): 16-32. Also presented at annual meetings of the American Sociological Association, 1982.
- 1985 Paula England. 1985. "Occupational Segregation: Rejoinder to Polachek." *Journal of Human Resources* 20, 3 (Summer): 441-43.
- 1985 Paula England and Bahar Norris. 1985. "Comparable Worth: A New Doctrine of Sex Discrimination." *Social Science Quarterly* 66, 3 (September): 627-43. Also presented at annual meetings of the National Academy of Management, 1981.
- 1985 Paula England and Bahar Norris. "Comparable Worth: Rejoinder to Quester and Utgoff." *Social Science Quarterly* 66, 3 (September): 650-53. Also presented at annual meetings of the Southeast Psychological Association, 1984.

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1985 George Farkas and Paula England. "Integrating the Sociology and Economics of Employment, Compensation, and Unemployment." Pp. 119-148 in R. L. Simpson and I. H. Simpson, eds., *Research in the Sociology of Work, Volume 3, Unemployment*. Greenwich, CT: JAI. Also presented at annual meetings of the American Sociological Association, 1985.

1984 Paula England. "Explanations of Job Segregation and the Sex Gap in Pay." Pp. 54-64 in U.S. Commission on Civil Rights, *Comparable Worth: Issue for the 80s*. Washington, D.C.: U.S. Government Printing Office. Also presented at Consultation, U.S. Commission on Civil Rights, 1984.

Reprinted in *Society*, 1985.

1984 Paula England. "Socioeconomic Explanations of Job Segregation." Pp. 28-44 in H. Remick, ed., *Comparable Worth and Wage Discrimination: Technical Possibilities and Political Realities*. Philadelphia: Temple University Press. Also presented at annual meetings of the Southwest Sociological Association, 1982.

1984 Paula England. "Wage Appreciation and Depreciation: A Test of Neoclassical Economic Explanations of Occupational Sex Segregation." *Social Forces* 62, 3 (March): 726-49. Also presented at annual meetings of the American Sociological Association, 1981.

To be reprinted in *Economics and Discrimination*, edited by William Darity, Jr., Cheltenham, England: Edward Elgar.

Reprinted in *Social Stratification*, edited by David Grusky, Boulder, CO: Westview, 1994, Pp 590-603.

1983 Paula England and Teresa Gardner. 1983. "Sex Differences in Magazine Advertisements: A Content Analysis Using Log-Linear Modeling." Pp. 253-68 in J. Leigh and C. Martin, eds., *Current Issues and Research in Advertising, 1983*. Ann Arbor: Graduate School of Business. Also presented at annual meetings of Southwest Sociological Association, 1981

1982 Paula England. "The Failure of Human Capital Theory to Explain Occupational Sex Segregation." *Journal of Human Resources* 17, 3 (Summer): 358-70. Also presented at annual meetings of Southwest Economic Association, 1980.

Reprinted in *Gender and Economics*, edited by Jane Humphries. Cheltenham, England: Edward Elgar, 1995.

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- 1982 Paula England, Marilyn Chassie, and Linda McCormack. "Skill Demands and Earnings in Female and Male Occupations." *Sociology and Social Research* 66, 2 (January): 147-68. Also presented at annual meetings of Southwest Sociological Association, 1978.
- 1981 Paula England. "Assessing Trends in Occupational Sex Segregation, 1900-1976." Pp. 273-95 in Ivar Berg, ed., *Sociological Perspectives on Labor Markets*. New York: Academic. Also presented at annual meetings of the Southern Sociological Society, 1980.
- 1981 Paula England, Alice Kuhn, and Teresa Gardner. "The Ages of Men and Women Portrayed in Magazine Advertisements, 1960-79: A Double Standard of Ageism." *Journalism Quarterly* 58, 3 (Autumn): 468-71. Also presented at annual meetings of Southwest Sociological Association, 1980.
- 1981 Ida Simpson and Paula England. "Conjugal Work Roles and Marital Solidarity." *Journal of Family Issues* 1, 1 (June): 147-71. Also presented at annual meetings of Southern Sociological Society, 1981.
- Reprinted in Joan Aldous, ed., *Two Paychecks*, Beverly Hills: Sage, 1982.  
Reprinted in Brent Miller and David Olson, eds., *Family Studies Review Yearbook*, 1983, Volume 1.
- 1979 Paula England and Steven McLaughlin. "Sex Segregation of Jobs and Male-Female Income Differentials." Pp. 189-213 in R. Alvarez, K. Lutterman, and Associates, *Discrimination in Organizations*. San Francisco: Jossey-Bass. Also presented at Symposium on Social Indicators of Institutional Racism/Sexism at UCLA, sponsored by National Institute of Mental Health, 1977.
- 1979 Paula England. "Women and Occupational Prestige: A Case of Vacuous Sex Equality." *Signs: Journal of Women in Culture and Society* 5, 2 (Winter): 252-65.

**Book Reviews:**

- The Case for Marriage: Why Married People are Happier, Healthier, and Better Off Financially*, by Linda Waite and Maggie Gallagher. In *Contemporary Sociology*, 2001.
- Destined for Equality: The Inevitable Rise of Women's Status*, by Robert Max Jackson, 1998. In *Industrial and Labor Relations Review*, 1999.
- The Economics of Earnings*, by Solomon W. Polachek and W. Stanley Siebert, 1993. In *Feminist Economics*, 1998.
- Gender Play: Girls and Boys in School*, by Barrie Thorne, 1993. In *Contemporary Sociology*, 1994.
- The Sexual Contract* by Carole Pateman, 1988. In *Contemporary Sociology*, 1989, with Eileen Kennedy.

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*Women's Quest for Equality* by Victor Fuchs, 1988. In *American Journal of Sociology*, 1989.  
*Sex Discrimination and Equal Opportunity*, ed. Gunther Schmid and Renate Weasel, 1984 and  
*Determinants of Low Wages for Women Workers* by Mary Stevenson, 1984, in  
*Contemporary Sociology*, 1987.

*Becoming Clerical Workers* by Linda Valli, 1986, in *American Journal of Sociology*, 1987.

*Alone in the Crowd: Women in the Trades Tell Their Stories* by Jean Schroedel, 1985, in *Sex Roles*, 1987.

*The Gender Factory* by Sarah Berk, 1985, in *Sex Roles*, 1986.

*Sex Segregation in the Workplace*, ed. Barbara Reskin, 1984, in *Contemporary Psychology*, 1986.

*Sex and Advantage* by Janet Chafetz, 1984, and *Female Power and Male Dominance* by Peggy Sanday, 1981, in *Women's Review of Books*, 1985 (Review Essay with D. Dunn).

*Women of Steel* by Kay Deaux and Joseph Ullman, 1983, in *Sex Roles*, 1984.

*Equal Employment Issues: Race and Sex Discrimination in the United States, Canada, and Britain* by Harish Jain and Peter Sloane, 1981; in *Administrative Science Quarterly*, 1983.

*Racism and Sexism in Corporate Life* by John Fernandez, 1981, in *Sex Roles*, 1982.

*The Economics of Sex Differentials* by Cynthia Lloyd and Beth Niemi, 1979, in *Signs*, 1981.

*Social Mobility and Class Structure in Modern Britain* by John H. Goldthorpe, Catriona Llewellyn, and Clive Payne, 1980, and *Origins and Destinations: Family, Class and Education in Modern Britain*, by A. H. Halsey, A. F. Heath, and J. M. Ridge, 180, in *Social Forces*, 1981.

*Women in the Labor Market*, ed. Cynthia Lloyd, E. S. Andrews, and C. L. Gilroy, 1979, in *Contemporary Sociology*, 1981.

*Inequality in an Age of Decline* by Paul Blumberg, 1980, in *Social Science Quarterly*, 1981.

### **Publications for Practitioners:**

Paula England. 2009. "Are Journal Accept Rates as Low as They Look?" *ASA Footnotes* 37,3 (March):10.

Karen Christopher and Paula England. 1997. "On the Road to Equity in the Labor Market." Pp. 83-91 in Barbara Becker and Janice Monk, eds. *The 21st Century Workforce: Opportunity and Promise for Women*. Phoenix: Soroptimist International of Phoenix.

Paula England. 1992. "Occupational Sex Segregation and the Sex Gap in Pay." *Initiative*, The Udall Center for Studies in Public Policy. Fall.

Paula England. 1992. "The Well-Being of Children and the Future Productivity of the American Economy." *Whitman: The Quarterly Magazine of Whitman College*.

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Paula England. 1988. "Changing Women in a Changing Economy." In *Conference Proceedings: Women, Technology, and Employment: The Labor Force of the Future*. Sponsored by Women's Bureau of U.S. Department of Labor, University of Texas-Austin, and Texas Employment Commission, December, 1987.

Paula England. 1982. "Do Men's Jobs Require More Skill than Women's?" *Industrial and Labor Relations Report*, Spring.

Paula England and Dana Dunn. 1981. "What Is Work Worth?" *Dallas Magazine*, October.

Paula England, Robert Bradley, and Richard Hula. 1980. "The New Federalism and the Texas Poor." *Texas Business Review*, April.

Paula England, Linda Lake, and Suzanne McConnell. 1978. "Texas Women in the Labor Force." *Texas Business Review*, May-June.

## **TEACHING EXPERIENCE**

**Topics of Graduate Courses Taught:** Gender; Family; Labor Markets; Research Design; Mixed Methods Research; Social Demography; Research and Publication Practicum; Demographic, Economic, and Social Inter-Relations.

**Topics of Undergraduate Courses Taught:** Gender; Sex and Love; Social Inequality; Family; Public Policy Issues; Work; Research Methods.

## **SELECTED UNIVERSITY ADMINISTRATION AND COMMITTEE WORK**

### **Stanford University:**

Colloquium Organizer, Sociology, 2004-05, 2005-06

Faculty Advisory Committee, Institute for Research on Women and Gender, 2004-05.

### **Northwestern University:**

Graduate Director, Sociology, 2002-04.

Graduate Admissions, 2002.

Member, Executive Committee, Institute for Policy Research, 2002-04.

### **University of Pennsylvania:**

Director, Women's Studies Program and the Alice Paul Center for Research on Women and Gender 2000-01.

Co-Chair, Advisory Committee, Center for Teaching and Learning, 2000-01.

Member, School of Arts and Sciences, Planning and Priorities Committee, 1999-2001.

Women's Studies Faculty Advisory Board, 1999-2000.

Co-Organizer, Sociology Colloquium Series (with Randall Collins), 1999-2000.

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Co-Organizer, Economic Sociology Conference (with Mauro Guillen), 2000.  
Graduate Studies Committee, Sociology, 1999-2000.  
Coordinator, Family, Gender, Work Cluster, Sociology Graduate Program 1999-2000.

**University of Arizona:**

**Sociology Department:**

Elected Faculty Chair, 1996-97.  
Graduate Student Recruitment Committee, 1990.  
Faculty Recruitment Committee, 1990-91, 1992-93, 1993-94, 1994-95, 1996-97.  
Chair, Faculty Recruitment Committee, 1995-96, 1998-99.  
Intellectual Affairs Officer (organizing speaker series), 1990-1993.  
Affirmative Action Officer, 1992-99.  
Executive Committee, 1995-96, 1998-99.  
Assigned Faculty Mentor to 1-4 Assistant Professors, 1990-99.  
Preliminary Examination Committee, Gender. Member or Chair, 1990-95.  
Preliminary Examination Committee, Stratification. Member or Chair, 1990-95.  
Preliminary Examination Committee--Race, Class, and Gender. Chair, 1995-98.

**Women's Studies Program:**

Faculty Recruitment Committee, 1991-92.  
Assigned Faculty Mentor to 1 Assistant Professor, 1992-97.  
Search Committee for new Director, 1996-97.

**College of Social and Behavioral Sciences:**

Promotion and Tenure Committee, 1991-93.  
Appeal Committee for Faculty Merit Raises, Member, 1994-95;  
Chair, 1995-96.

**University of Texas-Dallas:**

University Committee on Qualifications, Member, 1986-87.  
Association of Women Faculty, Elected President, 1983-86.  
Council on Teacher Education, Member, 1984-88, 1982-83.  
Student Life Committee, Chair, 1986-87, 1987-88. Member, 1985-86.  
Health Professions Advisory Committee, Member, several years.  
Faculty Advisor, Women's Network (student group), 1984-89.  
Academic Council of Faculty Senate, Elected Member, 1983-84.  
Acting College Master, School of General Studies, 1982-83.  
Faculty Senate, Elected Member, 1978-79.  
Director of Graduate Studies, Program in Political Economy, 1988-89.  
Ph.D. Methods Exam Committee, Chair, 1987-88. Member, 1980-87.  
Institutional Representative, ICPSR 1987-89.