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Housing Programs Eligibility Criteria

Overview

Stanford University's housing programs (Programs) are made available to employees in a specific and limited number of professional employment categories. To qualify for any Stanford Program, individuals must meet the applicable criteria for an Eligible Person. Notwithstanding these criteria, however, eligibility depends on individual circumstances. That is, someone who is an Eligible Person according to the criteria listed below may nonetheless not be qualified to participate in one or more of the Programs, or may be qualified to participate only to a limited extent. Current information is available in the brochure that describes each Program. Stanford University housing programs include: (i) the option to purchase as his or her principal residence, a long-term residential leasehold on the campus; (ii) a Mortgage Assistance Program (MAP) loan; (iii) a Deferred Interest Program (DIP) loan; (iv) other mortgage programs that may be in effect from time to time; (v) the Housing Allowance Program (HAP); (vi) HAP II; and (vii) campus rentals. Loans are available for purchase only, not for refinancing existing mortgage loans. An individual who has defaulted on a Stanford loan will be ineligible for any subsequent University housing program.

Information for all of Stanford's housing programs is available at <http://fsh.stanford.edu>, or by email at fhousing@stanford.edu, or by calling 650-725-6893.

NOTHING IN THIS DOCUMENT SHOULD BE CONSTRUED AS AN OFFER OR COMMITMENT OF ANY KIND. PROGRAMS AND ELIGIBILITY REQUIREMENTS ARE SUBJECT TO CHANGE OR DISCONTINUATION WITHOUT NOTICE AT STANFORD UNIVERSITY'S SOLE DISCRETION.

Eligible Persons

The following categories of employees, who are employed fifty percent (50%) time or more, and whose expected appointment term satisfies the conditions described in each respective category, are qualified as Eligible Persons for one or more Programs.

FACULTY

1. Members of the Academic Council who have received tenure, have continuing terms of appointment, or have term appointments of three years or more with the possibility of reappointment. Assistant Professors appointed subject to receiving their Ph.D. qualify as Eligible Persons although they are not members of the Academic Council.
2. Members of the Medical Center Professoriate whose initial appointment is three years or more with the possibility of reappointment.
3. Senior Fellow members of the Academic Council at Special Policy Centers and Institutes whose initial appointment is three years or more with the possibility of reappointment.

STAFF

1. University Staff: Senior Exempt Staff assigned to the N11 and 1M5 Grade who have continuing terms of appointment. Only those assigned to the N11 Grade are eligible to participate in the Housing Allowance Program (but not HAP II) and to purchase on the campus.
2. Current or former presidents of the University, regardless of years of service.
3. Stanford Linear Accelerator Staff (SLAC Staff): Certain staff as designated by SLAC Human Resources.
4. Hoover Institution: Senior Fellows

EXCEPTIONS

Specific Exception: On the basis of a specific exception granted by the President, the Provost, or the Cabinet (or its predecessor bodies). Specific exceptions may be granted for particular Programs.

Retirees

1. Retirees, as defined by the University, are not eligible for the University's Housing Programs.
2. Retirees who do not own on the campus are not eligible to purchase on the campus, regardless of whether or not the retiree has ever owned a campus residence.
3. Retirees who own a campus residence may only downsize to a condominium at Pearce Mitchell or Peter Coutts.

EXHIBIT A**SUMMARY OF ELIGIBLE JOB CATEGORIES BY PROGRAM TYPE**

Category	Housing Allowance Program (HAP)	HAP II (for faculty at promotion under limited conditions)	Mortgage Assistance Program (MAP) loan	Deferred Interest Program (DIP) loan	On Campus Purchase
I. Faculty					
Faculty members of Academic Council, Tenure Line	Yes, for 1st time buyers*	Yes, at tenure	Yes	Yes, for 1st time buyers*	Yes
Faculty members of Academic Council, NonTenure	Yes, for 1st time buyers*	Yes, at promotion to continuing term	Yes	Yes, for 1st time buyers*	Yes
Senior Fellow members of Academic Council at Special Policy Centers and Institutes	Yes, for 1st time buyers*	Yes, at promotion to continuing term	Yes	Yes, for 1st time buyers*	Yes
Medical Center Line Professoriate	Yes, for 1st time buyers*	Yes, at promotion to Associate Professor (MCL)	Yes	Yes, for 1st time buyers*	Yes
II. Staff					
University N11 Staff	Yes, for 1st time buyers*	No	Yes	Yes, for 1st time buyers*	Yes
University & SLAC Staff: 1M5	No	No	Yes	Yes, for 1st time buyers*	No
SLAC: Certain staff as designated by SLAC Human Resources	Yes, for 1st time buyers*	No	Yes	Yes, for 1st time buyers*	Yes
Hoover Institution Senior Fellows	Yes, for 1st time buyers*	No	Yes	Yes, for 1st time buyers*	Yes

*within the Qualifying Limit.