

# ACADEMIC INTERVIEW HANDOUT

	Questions	Strengths	Ways to Improve
Personal	Tell us about yourself.		
	What are your long-term career goals, and how are you planning to achieve them?		
	Describe your leadership style.		
	Who has influenced your work and educational approach above all others? Why?		
	If you could change one thing about academia, what would it be?		
Research	How has your research prepared you for work in this field?		
	Tell us about a challenge you have faced in your research and how you approached it.		
	In what way do you think you'll make your greatest contribution to your field?		
	How does your scholarship differ from that of your predecessors?		
Teaching Experience and Employment History	Why are you interested in teaching?		
	What is your teaching philosophy? What traits do you think all teachers should have?		
	If you could change one thing about our education system, what would it be?		
	Tell me about your most memorable teaching experience.		
	What was your most difficult teaching experience, and what did you learn from it?		

Additional Questions	What is the greatest challenge that you anticipate facing in your field?		
	Is there anything else you want us to know about you?		
	Do you have any questions for us?		

## DISCUSSION POINTS:

### CONTENT

- Knowledge of Self—“Why should we hire you?”
- Knowledge of Industry— “Why do you want to work in this field?”
- Knowledge of Organization—“How will you fit in?”
- Ability to be articulate
- Ability to stay focused
- Demonstration of skills—Creativity, Analytical Skills, Ability to work under pressure
- Transitions, Framing
- Appropriate examples—Use of STAR method

### DELIVERY

- Body Language—Eye Contact, Fidgeting, Gestures
- Voice—Pace, Volume, Clarity
- Filler Words
- Tone—Professional? Casual?
- Impressions—Anxious? Relaxed? Confident? Enthusiastic?
- Sincerity

## NOTES: